



At Cabot, we pride ourselves on being the best at what we do and we recognise that it's the people that make the difference to any organisation. So, are you ready for a new challenge?! As we are on the lookout for a Risk and Compliance Officer to join our Compliance department in our dynamic Dublin office.

Not heard of us? Here's our story:

Cabot Credit Management is a market leader in credit management services. We are an award winning, Investors in People Gold accredited organisation and we are passionate about the ethical treatment of our customers and employees. Our mission is to create pathways to economic freedom and our vision is to make credit accessible by partnering with our consumers to restore their financial health.

Things you should know:

The Risk and Compliance Officer will be responsible for advising on, monitoring and reporting on compliance and other risks for the business.

Some of the key responsibilities include:

- Liaise with clients in respect of risk and compliance governance and reporting
- Continual review and implementation of the Risk & Compliance programme and strategy
- Produce reports and MI for review
- Assist in the management of the Risk & Compliance framework
- Assist in the maintenance of a good working relationship with all relevant regulatory authorities, including the Central Bank of Ireland
- Support the identification and assessment of new and existing regulatory requirements and ensure business awareness of requirements
- Assist in the identification, analysis, reporting and logging of Operational Risk Events
- Support the maintenance of an Enterprise Risk Management framework
- Investigate and escalate any identified breaches or material Conduct Risk issues
- Regulatory filings with the Central Bank of Ireland and/or other regulators where required

- Assist in delivery of Risk and Compliance training and awareness programme(s)
- Establish, implement, and update changes to Risk and Compliance Policy and other relevant policies and procedures in light of developments in legislation and regulations

The fun facts:

Not only are we offering a competitive salary of €35- €45k DOE and a fantastic bonus scheme, you will also be entitled to loads of great benefits such as contribution to optical care, education assistance, professional membership fees covered, pension, plus much more.

Things we need from you:

- Good knowledge and experience of applicable regulations/legislation (e.g. CCMA, CPC, DPA, AML/CTF)
- Good understanding of governance, risk management and risk assessment and control practices
- Financial services industry experience in Risk & Compliance functions and/or legal/accounting operations
- Compliance qualification e.g. LCOI or equivalent, or working towards qualification
- Excellent stakeholder management and communication skills
- Experience in conducting compliance monitoring reviews

What happens next?

If this sounds like you and if you would like to join our rapidly expanding company that offers excellent career progression, then we would love to hear from you! We are looking for people to interview now and join us ASAP!

Diversity and inclusion are very important to us at Cabot and we value a multitude of diverse talent within our business. We want everyone to be themselves at work and encourage a culture that includes everyone. Our policies ensure that every candidate and employee are treated fairly and with equal opportunities.

***At Cabot we are highly regulated by our clients, as such, any successful candidates will have to undergo a basic credit check and criminal background check. Please note that we are unable to proceed to interview stage if a CCJ, IVA or Bankruptcy appears on a credit file, or if you do not have full right to work in the UK – we are unfortunately unable to offer sponsorship.*



