



At Cabot, we pride ourselves on being the best at what we do and we recognise that it's the people that make the difference to any organisation. So, are you ready for a new challenge?! As we are on the lookout for a Business Analyst to join our Business Change department in our dynamic Kent office.

**Not heard of us? Here's our story:**

Cabot Credit Management is a market leader in credit management services. We are an award winning, Investors in People Gold accredited organisation and we are passionate about the ethical treatment of our customers and employees. Our mission is to create pathways to economic freedom and our vision is to make credit accessible by partnering with our consumers to restore their financial health.

**Things you should know:**

The key role of the Business Analyst is to ensure that the requirements determination and design of Business Changes for Cabot are undertaken to the agreed standards. You will be working within a cross-functional agile team with the Programme Manager, Scrum teams and other Business Analysts to support the workstream programmes. This role would suit an enthusiastic person who has a keen interest in business process and/or has worked within a business change environment.

Some of the key responsibilities include:

- Support Programme Manager in work as part of a cross-functional team who design, deliver, and maintain technical, software-based products and services to customers and employees as well as supporting non-software-based changes.
- Negotiate solution design with a number of other technical roles – such as Developers, Testers, Development Architect, Digital Development and IT Operations Representatives, documenting 'As is' and 'To be' scenarios.
- Work closely with the Programme Manager, ensure we focus on delivering value to the organisation.
- Deputise for Programme Manager where appropriate and provide direction and support to JBA assigned to the programme workstream.
- Make contributions in the development of Test Plans and Test Scripts and perform test execution as required.

**The fun facts:**

Not only are we offering a competitive salary of £35-45kDOE and a fantastic bonus scheme, you will also be entitled to loads of great benefits such as 23 days holiday plus all bank holidays, discount and

cash back on hundreds of high-street shops, private health insurance, healthcare cash back plan, travel insurance, pension, on site health checks plus much, much more.

**Things we need from you:**

- Education to a degree level desirable
- Business Analysis certification (such as BCS International Diploma) desirable
- Any qualification indicating a high level of analytical skills.
- Awareness & experience of business and data analysis tools and techniques such as: requirements elicitation, structured analysis and design, process mapping and component business modelling, business process re-engineering.
- Experience of change management principles

**What happens next?**

If this sounds like you and if you would like to join our rapidly expanding company that offers excellent career progression, then we would love to hear from you! We are looking for people to interview now and join us on ASAP!

**Diversity and inclusion** are very important to us at Cabot and we value a multitude of diverse talent within our business. We want everyone to be themselves at work and encourage a culture that includes everyone. Our policies ensure that every candidate and employee are treated fairly and with equal opportunities.

*\*\*At Cabot we are highly regulated by our clients, as such, any successful candidates will have to undergo a basic credit check and criminal background check. Please note that we are unable to proceed to interview stage if a CCJ, IVA or Bankruptcy appears on a credit file, or if you do not have full right to work in the UK – we are unfortunately unable to offer sponsorship.*

