



At Cabot, we pride ourselves on being the best at what we do and we recognise that it's the people that make the difference to any organisation. So, are you ready for a new challenge?! As we are on the lookout for a Data Innovation Manager to join our expanding Analytics department.

This role will be home based for the foreseeable future and then will be part home based and part office based in either our London or Kent office in line with our hybrid working model.

**Not heard of us? Here's our story:**

Cabot Credit Management is a market leader in credit management services. We are an award winning, Investors in People Gold accredited organisation and we are passionate about the ethical treatment of our customers and employees. Our mission is to create pathways to economic freedom and our vision is to make credit accessible by partnering with our consumers to restore their financial health.

**Things you should know:**

In a highly competitive market, continuous innovation is critical to sustaining our market leading position. Innovative and obsessive use of data has been a significant component of our success over recent years. Our continual engagement and collaboration with external partner organisations is key to this objective. From Fintech and Academic Research led Innovation to Credit Bureau partner collaboration this role will work at every level both internally and externally to help deliver our data and analytics innovation agenda.

Some of the key responsibilities include:

- Manage and develop Cabot's existing pan-European network of external data partners ensuring best value and maximum business performance benefit whilst being compliant with relevant data regulation at all times including:
  - Commercial negotiation with potential partners to secure product delivery on commercial terms that meets business unit SLAs and business case return expectations
  - Maintaining a pipeline of potential data partners that is regularly reviewed and refreshed to meet changing business priorities
- Collaborate closely with each of Cabot's European business units for the purpose of understanding addressing their strategic data requirements by
  - Meeting regularly to understand current business issues

- Developing, maintaining and delivering a roadmap of external data related opportunities
- Support the compliance function with maintenance of Data Inventories

### The fun facts:

Not only are we offering a competitive salary of £50-70k depending on experience and a fantastic bonus scheme, you will also be entitled to loads of great benefits such as 25 days holiday plus all bank holidays, discount and cash back on hundreds of high-street shops, private health insurance, healthcare cash back plan, travel insurance, pension, flexible hybrid working plus much, much more.

### Things we need from you:

- A track record working in a data and analytics led, commercially minded organisation
- Experience in procurement, commercial and contract negotiation.
- Working knowledge of relevant data related regulations (e.g. GDPR, Credit Bureau closed user group rules)
- Strong numerical academic background including degree level qualification at a level equivalent to a UK 2:1 or above
- European languages would be advantageous but not essential

### What happens next?

If this sounds like you and if you would like to join our rapidly expanding company that offers excellent career progression, then we would love to hear from you!

**Diversity and inclusion** are very important to us at Cabot and we value a multitude of diverse talent within our business. We want everyone to be themselves at work and encourage a culture that includes everyone. Our policies ensure that every candidate and employee are treated fairly and with equal opportunities.

*\*\*At Cabot we are highly regulated by our clients, as such, any successful candidates will have to undergo a basic credit check and criminal background check. Please note that we are unable to proceed to interview stage if a CCJ, IVA or Bankruptcy appears on a credit file, or if you do not have full right to work in the UK – we are unfortunately unable to offer sponsorship.*

