



At Cabot, we pride ourselves on being the best at what we do and we recognise that it's the people that make the difference to any organisation. So, are you ready for a new challenge?! As we are on the lookout for bright graduates to join our Graduate Analyst Programme commencing in September 2021 in our dynamic Kent office. **Closing date for applicants is 30th July 2021**

Not heard of us? Here's our story:

Cabot Credit Management is a market leader in credit management services. We are an award winning, Investors in People Gold accredited organisation and we are passionate about the ethical treatment of our customers and employees. Our mission is to create pathways to economic freedom and our vision is to make credit accessible by partnering with our consumers to restore their financial health.

At Cabot, data and analytics are fundamental to our success and embedded in every step of our business decision making processes. When combined with great execution and obsessive measurement of results, this approach creates a feedback loop that enables continuous improvement and innovation.

Things you should know:

First and foremost, we are looking for proven bright minds with the right personal attributes to succeed in our business. If we can find those, then we will be able to work with you to develop the knowledge and experience you will need for your career to thrive with us.

As a new analyst joining our team, our first objective is to help you learn about our business so that you can begin to use your skills and capabilities to contribute to our success. We typically achieve this through a rotation program. Each placement usually lasts six to 12 months.

Whilst individuals may undertake different rotations as part of their career development journey, the dimensions available through our analyst role include:

- Investment pricing
- Portfolio Performance Management
- Decision Science
- Scorecard development and statistical model building
- Digital strategy
- Forecasting, reporting and Insight
- Data Warehouse Management
- Governance and oversight

The fun facts:

Not only are we offering a competitive salary of £25,000 which will increase after the successful completion of each rotation and a fantastic bonus scheme, you will also be entitled to loads of great benefits such as comprehensive training and development, discount and cash back on hundreds of high-street shops, healthcare cash back plan, travel insurance, pension, 23 days holiday, plus much, much more.

Things we need from you:

- Numerical degree (e.g. mathematics, science, engineering or economics) at or above upper second-class honours level
- Strong numerical A levels (min. grade A mathematics or international equivalent)
- Significant extracurricular achievements
- Relevant work experience such as a part-time job whilst studying, work placement or sandwich year - not essential but highly advantageous

If this sounds like you and if you would like to join our rapidly expanding company that offers excellent career progression, then we would love to hear from you! We are looking for people to interview in May / June and join us on 13th September 2021.

Diversity and inclusion are very important to us at Cabot and we value a multitude of diverse talent within our business. We want everyone to be themselves at work and encourage a culture that includes everyone. Our policies ensure that every candidate and employee are treated fairly and with equal opportunities.

***At Cabot we are highly regulated by our clients, as such, any successful candidates will have to undergo a basic credit check and criminal background check. Please note that we are unable to proceed to interview stage if a CCJ, IVA or Bankruptcy appears on a credit file, or if you do not have full right to work in the UK – we are unfortunately unable to offer sponsorship.*

