Job Title: Salesforce Developer

Department: IT Solutions

Location: Kings Hill, Kent

An exciting opportunity has arisen for an experienced Salesforce Developer to join our IT Solutions department in Kent.

Reporting to the IT Solutions Manager the right candidate would be an experienced Salesforce Developer with at least 3 years' experience in a similar role.

They will work closely with the agile development team and the IT Solutions Manager to ensure that all development is aligned to IT Solutions process.

This is a new role due to expansion of the team, is the ideal role for someone with a strong technical background looking to progress their career.

Key Responsibilities:
- Ability to take business/technical requirements and design a Salesforce.com solution leveraging the native capabilities of the platform with a minimum of custom coding.
- Design, code and test Salesforce.com applications as part of the agile team, ensuring adherence to Cabot IT Solutions standards.
- Enhance internal standards to meet Salesforce good practice in conjunction with IT Solutions management
- Provide higher level production support for existing Salesforce.com applications including interfaces to other systems and mobile applications.
- Possess and maintain technical proficiency with Salesforce.com technology including seasonal updates.
- Ability to work with the agile team or work independently on smaller tasks.
- Able to research solutions and solve technical issues independently.
- Provide technical guidance to Salesforce administrators and client support team as needed.
- Participate in requirements (functional and non-functional) gathering and testing phases of as needed.
- Prepare technical documentation as needed.
- Identify functional areas for product and package development for enhancing the platform and reducing implementation timeline.
- Developing, enhancing and supporting internal and client applications on the Salesforce.com platform as part of the existing in-house Salesforce.com team.
- Maintain a flexible and proactive work environment to facilitate a quick response to changing requirements and customer objectives, and innovate ways to meet mission goals successfully.
- Provide high-level production support for theSalesforce.com platform
- Working with the 3rd party suppliers to Identify/develop integration points following best practices.

- Interact directly with end users as necessary to analyse project objectives and capability requirements, including specifications for user interfaces, customised applications and interactions with internal Salesforce instances.

Technical Requirements:

The ideal candidate will have held CRM positions within a fast-paced B2C environment, ideally within the financial services sector

To succeed in the role you must have:
- Certified to a minimum of Platform Developer 1, nearing completion to level 2 certification.
- 4+ years of experience in Salesforce
- 3 Years of experience as a hands-on Salesforce Developer
- 2-3 years' experience developing on Salesforce, preferably Lightning.
- Experience defining processes and workflows and then implementing them in Salesforce
- Experience of utilising Lightning and Visualforce custom development in customer communities.
- Fully confident in building lightning components, apex classes, triggers and visual force pages
- Experience integrating Salesforce.com with other external systems.
- Experience participating in Agile Development Life Cycle methodologies.
- Strong experience working with Sales, Service Cloud & Customer Communities.
- Strong App Exchange Installed Packaged and Integration experience; Azure, Scribe,
- Experience with Development technologies including Salesforce Apex, Visualforce, Lightning, Migration tools, SQL/SOQL and Web Services.
- Knowledge of programming languages such as JavaScript, HTML5, CSS
- Experience using web development tools such as Eclipse IDE, Git, Sublime
- In-depth understanding of the capabilities and constraints of the Salesforce platform and external system integration.

What can we offer you?

We are offering a competitive salary depending on experience, as well as a fantastic bonus scheme and great benefits so if this sounds like you and if you would like to join our rapidly expanding company, then we would love to hear from you!